



Prosperity through trade.

Professional Services Directory

CONNECTING **SASKATCHEWAN** BUSINESS WITH THE WORLD.



Regina Office

**P.O. Box 1787
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Regina, Saskatchewan
Canada S4P 3C6**

Saskatoon Office

**#400 – 402 21st Street East
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Manufacturing & Technology**
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About this Directory

Saskatchewan is known for agriculture, energy and mining. Most Regular or Premium STEP members are directly involved with one of these industries. However, there are many other members who either support these industries indirectly or are involved in more niche industries outside of Saskatchewan. This directory captures this group of members.

The companies listed in this directory offer services such as marketing, ISO certification, video production, website design, leadership coaching, training, consulting, IT & cybersecurity, research, and many others.

If you would like a direct introduction to any of the listed companies, please contact the STEP team member listed on this page and they will be happy to facilitate the introduction.



View the full **STEP Member Directory:**
Sasktrade.com/Members/Directory

NOTE: Saskatchewan Trade & Export Partnership takes care to keep this PDF directory updated. If the information in this document requires corrections, please contact our membership coordinator, Kelsey Leptick, at kleptick@sasktrade.sk.ca.

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www.ahleadership.com

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Allen-Hardisty Leadership Group is a private practice firm dedicated to providing CEOs, corporate executives, boards and leadership teams with executive leadership coaching, leadership development and team coaching. Founded in 2011 by Linda Allen-Hardisty (ICF Master Certified Coach, one of 4%), AHLG is an ethical and highly confidential practice, lead by a globally credentialed coach. AHLG is recognized as one of Canada's Top 10 Coaching and Leadership Development company by HR Magazine.

Products & Services

Executive coaching, leadership team coaching, curated leadership development programs, leadership assessments, team competency assessments, and speaker presentations for leadership, emotional intelligence and high performing teams.



208, 111 Research Drive
Saskatoon, Saskatchewan
S7N 3R2

www.aspenfilms.ca
awardify.com

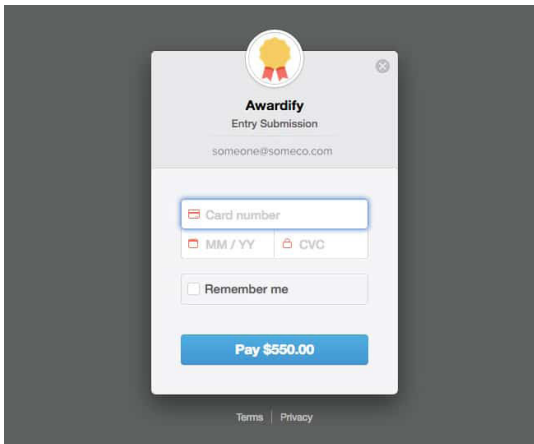
Contact

Logan Foth, Treasurer
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Aspen Films is a Saskatchewan incorporated company offering video production services nationally across Canada. With limited staff in most major cities across Canada, their head office and main team are in Saskatchewan. Aspen also wholly owns Awardify, an Awards Management Software giving organizations a better way to organize and execute their annual awards programs. With approx. 75 annual subscription clients across Canada, they also serve international subscription clients.

Products & Services

National video production and Awardify – an awards management software.



**1301 B Broad Street
Regina, Saskatchewan
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www.barbershopfilms.ca

Contact

Alex Stevens, Creative Director

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Barbershop Films (formerly Studio 10 Productions) is a full-service video production company, passionately owned and operated by Saskatchewan-born filmmakers. They believe everyone has a story to tell, and their driving force is to work with their clients to discover and communicate their stories through engaging and impactful videos. Barbershop Films' team has delivered work for some of Canada's most prominent organizations, including Land Rover, Federated Co-op Limited, and Cactus Club. Since their inception over 19 years ago, they've continually expanded their presence and now have multiple studios across Western Canada. The company employs a large team of in-house producers, editors, cinematographers, designers, and other industry professionals to accommodate any client request. Whether it's a high-budget television commercial or a short, social-media video, their talent and unrivalled creative synergy ensure the highest level of quality and experience on every project.

Products & Services

High quality video productions that help Saskatchewan companies market their services and products.



**10, 210 Betts Ave
Saskatoon, Saskatchewan
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www.boostcoaching.ca

Contact

Daria Malin, CEO & Founder

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Boost Strategic Coaching is a consulting and corporate training company dedicated to empowering corporate sales teams and entrepreneurs through specialized sales, marketing, and strategic skills training. We focus on equipping teams with comprehensive sales and marketing strategies alongside critical goal-setting and time-management skills. Our offerings include private business coaching, live workshops, personalized small group coaching, and flexible, self-directed online courses.

Products & Services

Comprehensive business growth education tailored for entrepreneurs and sales professionals which includes: featuring deep-dive sessions on networking, branding, goal-setting, sales mastery, and time-management, boutique small group coaching, private and semiprivate coaching options, offering edited recordings & workbooks hosted digitally. Programs are delivered live, in small groups, or via self-directed video-based learning, with custom packages.





**PO Box 340
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S0M 2Y0**

www.canada-training-group.ca

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Canada Training Group is an international consulting firm providing training programs and consulting services to hundreds of organizations in Canada and abroad. They have built their reputation on providing hands-on critical skills training to address 21st Century problems and challenges facing their industrial clients. Since 1980, they have trained more than 25,000 people who have applied these critical skills to significantly improve safety, quality, productivity and cost control, resulting in safer, more effective work places and an improved bottom line for their clients.

Products & Services

Extensive training in a broad range of leadership, engineering and technical disciplines and 5 highway trailer vans that they have customized as mobile electrical training laboratories. These unique units enable them to come to a client's site and provide critical skills training in advanced safety practices and procedures; substation apparatus testing and maintenance; and motor control and VFD troubleshooting. They are ISO 9001 certified and accredited to provide CEUs. All courses are customized to the needs of each facility.



How To Analytically Troubleshoot Complex Electrical Systems with Deductive Reasoning



Understanding Low Voltage Electrical Systems



Setting, Testing, Maintaining and Troubleshooting Electrical System Protective Devices



Electrical System Testing and Maintenance



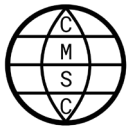
Advanced VFD Programming and Motor Control Troubleshooting



Arc Flash & High Voltage Safety - Qualified Electrical Worker Certification



Arc Flash & Low Voltage Safety



CELLMOLECULES
SCIENTIFIC

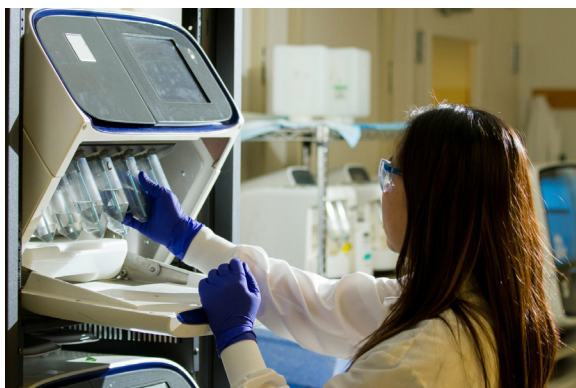
Cellmolecules Scientific - Uthumim

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www.uthumim.com

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Uthumim is at the forefront of medical diagnostic biotech innovation, revolutionizing the detection and treatment of rare and neglected diseases with precision, speed, and accessibility. Their mission is to make the invisible visible—unlocking insights for conditions often misdiagnosed, using AI-powered algorithms and big data analytics to provide rapid, precise diagnostics that exceed traditional methods. They specialize in advanced molecular diagnostics for precision oncology, miscarriage, heart and reproductive health, and infectious diseases. Their solutions ensure early detection and proactive health management, making healthcare more accessible, accurate, and patient-driven.

Why Partner with Uthumim: Disruption Through Innovation: They prioritize rare diseases, offering solutions that bring hope to previously misdiagnosed conditions. **Precision and Speed in Health Intelligence:** Their AI-powered diagnostics turn vast health data into actionable insights in moments. **Early Detection and Personalized Care:** They provide personalized care solutions through cutting-edge liquid biopsy and digital health platforms. **Convenience and Accessibility:** They deliver convenient, customer-initiated testing and seamless health monitoring globally.

Products & Services

Precision Oncology Panels (Liquid biopsy, solid tumor profiling), Critical Mutations Testing (NGS, exome sequencing, CNV), Genomic alterations in targetable oncogenic, Tumor Drivers Testing Immuno-oncology PD-L1 TPS, tumor mutation burden Biomarker Testing; Unexplained Resistant Kidney issues and Cardio Testing, Unexplained Resistant Hypertension and Stroke Risk Testing Men & Women's Health Testing Lung, Gut, Mental & Brain Health and bone health, Testing Contract & Clinical Trials, Testing and Clinical Test Development, and monitoring Digital Health Solutions, Accepting international distributors all over the world and working with your govts to strengthen your health solutions.



Design Firm Seminars

**12 Deercree Run
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www.designfirmseminars.com
www.designfirmseminars.uscreen.io

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Design Firm Seminars (DFS) provides practical, proven business training for consulting and other professionals in the Architecture and Engineering services industry. DFS wants their clients to succeed so they offer a wide range of on demand, and live or virtual interactive training videos and seminars on professional growth and business topics including leadership, business and career planning, management, marketing, growth, integrity management, presenting, quality management, and human resources.

Products & Services

On demand business training, live in person seminars, live virtual seminars, grant application assistance and professional coaching.

1329 Scarth Street
Regina, Saskatchewan
S4R 2E7

www.engineeredcode.com

Contact

Nick Hayduk, President

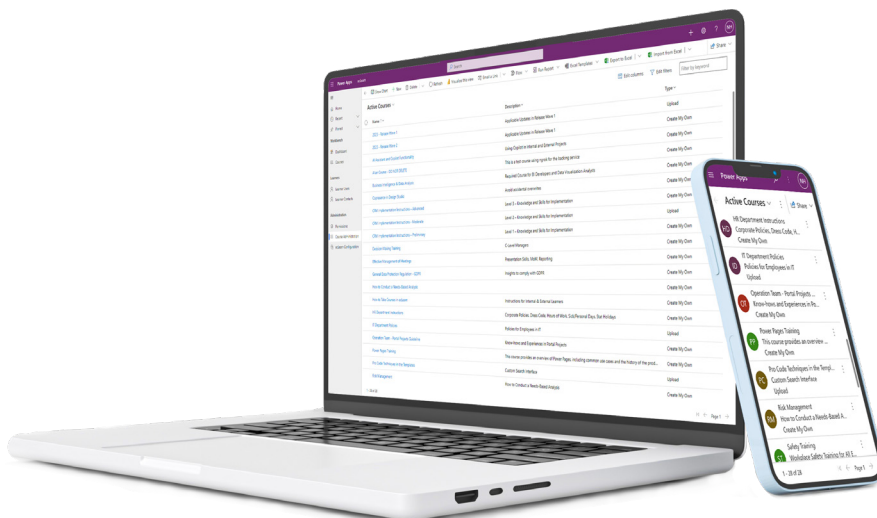
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Engineered Code Consulting Inc. is a software engineering firm specializing in Microsoft Power Pages (aka Power Apps Portals), Power Platform, Microsoft Dynamics 365 for Customer Engagement, web applications and WordPress websites. Led by a licensed professional engineer, MVP, Nicholas Hayduk. Engineered Code is a Microsoft Partner with extensive experience delivering solutions in the sectors of technology, healthcare, government, insurance, security, education and non-profit.

Products & Services

A self-paced, comprehensive Power Pages Training; and ecLearn, a SaaS Learning Management System built on the Power Platform. This solution enables organizations to leverage Power Apps, Power Pages, Power BI, and Power Automate to create and deliver learning materials, as well as manage training for both employees and external resources. Engineered Code Consulting also offers software engineering consulting and implementation for Microsoft Business Applications solutions, including Power Platform and Dynamics 365, as well as website and web application development.



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Furman IP is a full service and intellectual property law and agency firm. They work with businesses of any size to develop and execute intellectual property plans in Canada and abroad that are designed in conjunction with the objectives of the client to obtain the best possible result. A key component of their service offering is IP-centric business and innovation consulting. They help their clients to design and integrate IP value right to the fabric of their business. By taking the time to understand the business and industries of their clients they strive to deliver the best possible guidance to help maximize innovation capture and revenue from their IP.

Products & Services

Intellectual property services, patents, trademarks, copyright, trade secrets, designs, strategic advising, contracting services for Canada and around the world.

**250, 15 Innovation Boulevard
Saskatoon, Saskatchewan
S7N 2X8**

www.immigrate.biz

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Immigrate is a talent services provider and HR Tech platform which connects Canadian employers with a talent pool of qualified workers in Canada and around the world.

Products & Services

The Ultimate Talent Pool Builder. Immigrate also offers end-to-end solutions for Canadian businesses hiring internationally, powered by automation. Their immigration experts help employers create and submit applications, including LMIA and PNP. Through their recruitment services, employers can find qualified candidates and support them in work permit or PR applications. With their technology platform, application status, documents, and advice are all just a click away.



Start-Up Visa Program

Designed specifically for foreign entrepreneurs who want to acquire or start a new business in specific provinces.



Intra-Company Transfer (ICT)

Designed specifically for foreign entrepreneurs with businesses registered outside of Canada



Provincial Nominee Program for Entrepreneurs (PNP-ENT)

Designed specifically for foreign entrepreneurs who want to acquire or start a new business in specific provinces.



Labour Market Impact Assessment Owner Operator (LMIA OO)

Designed specifically for foreign entrepreneurs who want to acquire an existing Canadian business.



Information Services Corporation

**300, 10 Research Drive
Regina, Saskatchewan
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Contact

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Headquartered in Canada, ISC is the leading provider of registry and information management services for public data and records. Throughout our history, we have delivered value to our clients by providing solutions to manage, secure and administer information through our Registry Operations, Services and Technology Solutions segments. ISC is focused on sustaining its core business while pursuing new growth opportunities. The Class A Shares of ISC trade on the Toronto Stock Exchange under the symbol ISV.

Products & Services

Registry and information services and software solutions to governments and private sector organizations. ISC's Services segment delivers industry-leading solutions uniting public record data, customer authentication, corporate legal services and collateral management to support optimal lending practices with business across Canada. The company's Technology Solutions segment provides the development, delivery and support of registry (and related) technology solutions; their suite of registry software solutions currently serves over 30 register types and supports 20 registries in Europe, North America and Asia.

**213 Wall Street
Saskatoon, Saskatchewan
S7K 1N5**

www.metricdesign.ca
www.metricly.design

Contact

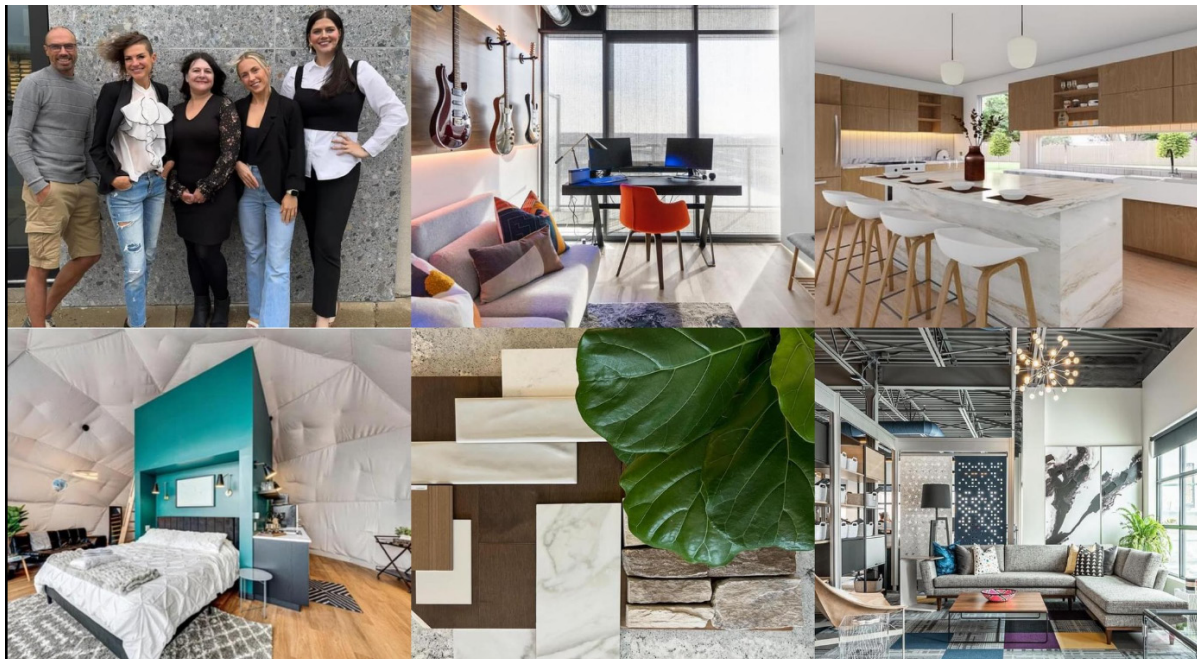
Tamara Bowman, Owner
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Metric Design is a full-service interior design firm specializing in residential and commercial projects, renovations, and curated material selections. We blend creativity with function to deliver high-quality, tailored spaces.

MetricLy, our tech platform, simplifies furniture and decor procurement, streamlining the selection process for designers and consumers. Together, Metric Design and MetricLy redefine design by merging innovation, efficiency, and exceptional style.

Products & Services

Interior design, renovations, curated materials, and furnishings for residential and commercial spaces, as well as event planning, corporate retreats, and property development services. MetricLy is a tech platform that streamlines furniture and decor procurement, simplifying selections for designers and consumers.



**114, 7710 5th Street SE
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www.midgardpm.com
www.becomingcentric.com
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Centric Business Consulting helps clients grow revenue and market share, increase profit, and solve staff attraction and retention challenges. The company works with executives and teams to grow their abilities to unlock their team's potential to achieve those outcomes.

Midgard PM manages client projects to deliver maximum value. This could be changing the business to operate in a new way or investing in new technology or physical infrastructure. The key is to get a return on the investment made.

Products & Services

Consulting, advisory services, facilitating learning experiences and workshops, executive and team coaching and leading teams or projects on behalf of their clients.



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Morris Interactive is an award-winning consulting, advisory, and capacity development firm based in Saskatoon, SK, with regional offices across North America. They believe in investing in people and relationships to drive positive outcomes for their diverse clients, including over 220 First Nations and Métis organizations, and industries such as mining, agriculture, oil and gas, construction, education, and healthcare. Relationships and results matter. Their reputation is built on Commitment, Connection, and Change. They listen to understand, connect deeply with communities and clients, and create lasting impact through sustainable relationships.

Their senior consultants, subject matter experts, and service pillars—Learning and Development, LINK Business Services, and Career Transformations—deliver real impact. They specialize in leadership, team development, mental health and wellness, governance, strategy, partnership development, Indigenous economic growth, human resource solutions, and more.

Their Career Transformations program connects Indigenous communities to the mining industry, offering career readiness programs that bridge job seekers with industry needs, promoting workforce diversity and inclusion.

They purposefully seek out clients with whom they can build mutually beneficial relationships. Clients success is their success, and they are committed to working alongside their clients to achieve their goals.

At Morris Interactive, they start with people.

Products & Services

Learning Services, LINK Business Services (suite of consulting services: finance, HR, business planning, proposal writing, strategy & governance), and Career Transformation (custom industry pre-employment training for target industries or Indigenous).





**120, 10 Research Drive
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Contact

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Director, Business Development**

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NGIT Services is a forward-thinking IT company specializing in cutting-edge, people-focused solutions in Cyber Security, Cloud Solutions, and Information Technology Development. Based in Regina, Saskatchewan, NGIT Services proudly serves clients across Canada and internationally, delivering innovative technology solutions tailored to meet the evolving needs of businesses.

Products & Services

A full range of IT, cybersecurity solutions and professional services, including information security and threat risk assessments, vulnerability management, IT security audits, penetration testing, and security governance and policy reviews. We also design cybersecurity programs using NIST framework, help build security roadmap as per ISO/IEC 27001:2022 and NIST, perform security posture assessments and gap analysis based on CMMC 2.0. Our additional services include fully managed and hybrid security operation centres, security awareness training with phishing exercises, and IT consulting and system integration—all designed to ensure strong security and optimized IT performance.

**PO Box 101
Meota, Saskatchewan
S0M 1X0**

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ceo@northboundplanning.ca

Northbound Planning supports rural community sustainability through rural-centric professional services in the areas of planning and development, asset management, as well as administration and governance. We work with communities to create innovative and unique solutions to rural challenges and opportunities.

Products & Services

Professional services: land use planners, asset managers certified with IPWEA and PEMAC, community administrators certified through provincial certification authorities (i.e., RMAA, UMAAS), public utility administrators, economic development, geographic information service mapping specialists and community information management specialists.





Pioneer Performance Inc. IMSM Canada Ltd.

**100, 255 34th Street West
Prince Albert, Saskatchewan
S6V 7J7**

www.pioneerperformance.ca

Contact

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sales@pioneerperformance.ca

Since 2001, Pioneer Performance Inc. has introduced organizations to better ways of developing people, driving business improvement through well-defined management processes, and mitigating risks. They have assisted hundreds of organizations to be recognized with Certification to ISO Standards, Regulatory and/or Sector Association requirements. Starting with what their clients already have in place, the focus is on what works best for the client, at a fixed fee. Pioneer Performance demonstrates how these Standards will create wealth while allowing people to accomplish more in less time, with less stress. Pioneer Performance Inc is 100% Indigenous owned. Their President, John Hill, is asked to speak at industry events about operational improvement, information security, food safety, disaster planning, succession planning and compliance to ISO and/or regulatory standards.

Products & Services

Consulting and training for ISO 9001 Quality, ISO 14001 Environmental, ISO 45001 OH&S, ISO 27001 Information Security, and other ISO standards. Pioneer Performance also consults, trains and audits organizations to bring them to compliance level of industry and regulatory requirements.

**702 43rd Street East
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www.quarterhill.com
www.irdinc.com

Contact

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IRD, ETC, Sensor Line, Icoms and VDS have united under the Quarterhill brand to ignite change in the transportation industry. Quarterhill has over four decades of experience in the Tolling and Enforcement industries. Catering to the foremost toll authorities in the United States, we handle over 2 billion toll transactions each year. Enforcement agencies use our commercial vehicle inspection technologies in over 2000 lanes worldwide to prevent weigh station congestion and protect roads from premature damage.

Products & Services

Tolling solutions, transportation solutions, and logistic solutions for government agencies, toll operators, and private sectors.





**400, 119 4th Ave South
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S7K 5X2**

www.saskpolytech.ca

Contact

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Saskatchewan Polytechnic is a member of Polytechnics Canada and a proud supporter of the polytechnic education model—applied, hands-on, technical, industry aligned and industry responsive. Saskatchewan Polytechnic is proud to be partnering with NATO DIANA to help create a peaceful future through innovation. As one of the top 10 research colleges in Canada* and #1 in Canada for completed research projects*, Saskatchewan Polytechnic provides meaningful solutions to industry problems and accelerates knowledge transfer, enhancing the productivity and innovation of those we work with here in Saskatchewan and internationally. Saskatchewan Polytechnic has more than 180 programs (diploma, certificate, applied certificate and apprenticeship) and 1,200 online courses, with one in every 19 jobs in the province powered by a Saskatchewan Polytechnic graduate. Our schools and centres are built to deliver flexible learning opportunities to meet the needs of industry and to train the future workforce.

Products & Services

Applied Research and Innovation: Using state-of-the-art facilities, equipment and faculty expertise, Saskatchewan Polytechnic delivers solutions and helps industry capture new opportunities. Saskatchewan Polytechnic has three focused Centres providing specialized research and development services. Intellectual property for all applied research projects is retained by industry, creating more incentive for future creative engagement and ongoing collaboration; and **Skills Development and Training:** This include international development, education, skills training consultancy, training and project management. Sask Polytech also recruits international students and delivers Sask Polytech certificate and diploma programs overseas, as well as provides English language and technical skills evaluation for Canadian employers of potential temporary foreign workers and new immigrants.

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Saskatoon, Saskatchewan
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sumagventures.com

Contact

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trevor@sumagventures.com

SumAg Ventures was established in 2022 to address a gap in the availability of services providing strategic guidance and support to businesses and startups in Canadian agriculture. With proven expertise and decades of knowledge under their belt, SumAg Ventures provide agricultural clients with the tools integral to launching and thriving in today's ever-evolving agricultural industry.

Products & Services

Business development, consulting, sales and service for Canadian agriculture businesses.

**1020, 606 Spadina Crescent East
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Contact

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TAM International provides comprehensive door-to-door transportation and supply chain solutions for companies that ship radioactive and other high-consequence products. TAM offers high-quality services for handling and transport of cargo that requires the highest level of safety, security and regulatory compliance. Founded in 2004, TAM is headquartered in Saskatoon and has a diversified team of international supply chain and logistics experts throughout its offices in Canada, the United States, the UK, Germany, Brazil, and India.

Products & Services

Supply chain solutions, transportation services, and consulting to global customers of high-value goods and services to and from markets in the US, Asia, Europe, South America, and Australia.

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www.tandemxvisuals.com

Contact

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Tandem X Visuals specializes in high-quality photo and video production. We work with businesses and brands to inspire moments of emotion and action through high-quality content production. They offer a range of services, including pre-production, video production, photography, drone capture, video animation, and editing.

Products & Services

A comprehensive range of services tailored to enhance visual storytelling and brand representation, including videography, photography, drone capture, animation, and post-production editing. They specialize in creating dynamic content for all industries, ensuring each project, from concept to completion, aligns perfectly with client objectives.



**14, 3710 Eastgate Drive
Regina, Saskatchewan
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Contact

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The Corner Office CFO (TCO) is a leading outsourced accounting and CFO service provider based in Regina, Saskatchewan, servicing clients nationwide. Since 2013, they have specialized in empowering small and medium-sized businesses, not-for-profits, and government entities with innovative financial solutions. Their expertise lies in integrating advanced cloud-based software and management accounting practices to streamline financial operations, enhance decision-making, and drive sustainable growth. With a collaborative team of accounting and technology professionals, they deliver tailored solutions designed to meet the unique needs of modern organizations. At TCO, they are committed to ensuring efficiency, effectiveness, and long-term success for their clients.

Products & Services

Outsourced CFO and accounting support services which provide organizations with expert financial guidance, management, and operational support. TCO offers the expertise of full-time professionals on a fractional basis, delivering strategic financial leadership, cash flow management, budgeting, forecasting, and day-to-day accounting solutions. Their team ensures accurate reporting, compliance, and streamlined financial processes to support data-driven decision-making, without the full-time cost. FinTech services which include data transformation and migration, system implementation and conversion, and building custom QuickBooks ecosystems tailored to your needs. They also develop advanced reporting and dashboard solutions, integrating automation and analytics to enhance financial visibility and efficiency.

**3737 Wascana Parkway
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Contact

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Director, Global Outreach**
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Yaya.Siggins@uregina.ca

The University of Regina currently has over 300 international institutional agreements with approximately 50 countries. These agreements facilitate institutional partnerships, academic and research exchange, and student mobility, serving to create and govern the internationalization initiatives of the University. The University works with many stakeholders globally to build academic ties and identify opportunities to enhance the University's international profile.

Products & Services

Educational services, research services, human resource development, science and technology, social and public policy, research and development.





**601, 409 3rd Ave South
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Contact

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Westcap is a leading fund manager with a 25+ year history of experience and over \$1 billion in assets under management. With a solid track record of expertise providing capital and strategic value to grow companies, Westcap has proven success delivering long-term value for our investors.

Products & Services

A diverse and district group of investment funds for example, Golden Opportunities Fund Inc., as well as a series of Management Buyout Funds that are focused on providing growth and succession capital to Western Canadian companies. As a leading private equity and venture capital fund manager, Westcap has an uncompromising vision to build long-term value for investors.



ZU

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S7K 1P2**

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Contact

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zu is a digital products and services company that combines human-centered design with cutting-edge development practices to craft exceptional websites and web applications. They specialize in understanding the unique needs of their customers and their end users, ensuring the solutions they build are both practical and impactful. zu's team excels in creating intuitive, user-friendly digital experiences, while also offering expert experience design consulting services. At Zu, they strive to bridge the gap.

Products & Services

a comprehensive suite of services centered around three core areas: UX Strategy, Design, and Development. The UX Strategy focuses on understanding customer and end-user needs through research and human-centered methodologies, ensuring every solution aligns with real-world demands. In Design, they craft intuitive user interfaces for websites and applications, while also developing compelling brands that resonate with audiences. Finally, our Development expertise brings ideas to life by zu.



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Saskatchewan Trade and Export Partnership (STEP) Inc., is a member-driven, non-profit corporation dedicated to increasing Saskatchewan's export activities and raising awareness of Saskatchewan's distinct products and services.

Linking Buyers with Saskatchewan Suppliers:

STEP is your direct connection to a wide range of Saskatchewan's high-quality products and services: agriculture & food, biotechnology, agricultural & industrial equipment, natural resources, professional services, building products, environmental solutions...and the list goes on. As a complimentary service for you, STEP can help match you with Saskatchewan exporters who meet your needs.

View the full **STEP Member Directory:**
Sasktrade.com/Members/Directory

